

Monday, 7 October 2024

EMPLOYMENT COMMITTEE

A meeting of **Employment Committee** will be held on

Tuesday, 15 October 2024

commencing at **9.00 am**

The meeting will be held in the Board Room - Town Hall

Members of the Committee

Councillor David Thomas (Chairman)

Councillor Law

Councillor Chris Lewis

Councillor Long

Councillor Maddison

Councillor Tyerman

A Healthy, Happy and Prosperous Torbay

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Governance Support, Town Hall, Castle Circus, Torquay, TQ1 3DR

Email: governance.support@torbay.gov.uk - www.torbay.gov.uk

EMPLOYMENT COMMITTEE AGENDA

1. **Apologies**

To receive apologies for absence, including notifications of any changes to the membership of the Committee.

2. **Declarations of interest**

- a) To receive declarations of non pecuniary interests in respect of items on this agenda.

For reference: Having declared their non pecuniary interest members may remain in the meeting and speak and, vote on the matter in question. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

- b) To receive declarations of disclosable pecuniary interests in respect of items on this agenda

For reference: Where a Member has a disclosable pecuniary interest he/she must leave the meeting during consideration of the item. However, the Member may remain in the meeting to make representations, answer questions or give evidence if the public have a right to do so, but having done so the Member must then immediately leave the meeting, may not vote and must not improperly seek to influence the outcome of the matter. A completed disclosure of interests form should be returned to the Clerk before the conclusion of the meeting.

(Please Note: If Members and Officers wish to seek advice on any potential interests they may have, they should contact Governance Support or Legal Services prior to the meeting.)

3. **Minutes**

To confirm as a correct record the Minutes of the meeting of the Committee held on 30 September 2024.

(Pages 3 - 4)

4. **Urgent items**

To consider any other items that the Chairman decides are urgent.

5. **Exclusion of press and public**

To consider passing a resolution to exclude the press and public from the meeting prior to consideration of the following item on the agenda on the grounds that exempt information (as defined in Schedule 12A of the Local Government Act 1972 (as amended)) is likely to be disclosed.

6. **Appointment of Director of Adult and Community Services**

To interview candidates for the role of Director of Adult and Community Services and to consider making an appointment to the role.

Minutes of the Employment Committee

30 September 2024

-: Present :-

Councillors Cowell, Chris Lewis, David Thomas, Long, Bye and Penny

5. Election of Chairman/woman

Councillor David Thomas was elected as Chairman of the Employment Committee for the 2024/2025 Municipal Year.

Councillor David Thomas in the Chair.

6. Apologies

It was reported that, in accordance with the wishes of the Conservative Group and Liberal Democrat Group, the membership of the Committee had been amended to include Councillors Bye and Penny in place of Councillors Tyerman and Law respectively.

7. Minutes

The Minutes of the meeting of the Employment Committee held on 25 July 2024 were confirmed as a correct record and signed by the Chairman.

8. Head of Paid Service - Officer Appointment Delegation Arrangements

The Employment Committee considered the submitted report on a proposal to give the Chief Executive delegated authority, in consultation with the Leader of the Council and the Chairman/woman of the Employment Committee to enable the Chief Executive to make interim Director appointments, which was currently reserved specifically to the Employment Committee, and would enable the Council to respond quickly where urgent and interim arrangements needed to be made to enable the Council to deliver its priorities in the Community and Corporate Plan.

Resolved (unanimously):

That the Chief Executive, as Head of Paid Service, in consultation with the Leader of the Council and Chairman/woman of the Employment Committee (where appointed), be given delegated authority to make interim Director appointments and to determine their terms and conditions of employment

Chairman

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